

LIFE CHURCH CALVERT

BY-LAWS

A Religious Corporation

ARTICLE I

Name and Location

LIFE CHURCH CALVERT is a religious corporation organized in accordance with the Laws of the State of Maryland with its principal location being 35 Cox Road, Huntingtown, Maryland 20639.

ARTICLE II

Mission Statement

We Exist

To Love God, Love People, and Make Disciples of Jesus Christ.

ARTICLE III

Purposes

Consistent with the **Mission** of **LIFE CHURCH CALVERT**: to Love the Lord our God with all of our heart, with all of our soul, with all our strength, and with all of our mind; to love our neighbors as ourselves; and to make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything Jesus Christ has commanded, the purposes for which **LIFE CHURCH CALVERT** is formed are:

- 1. Worship and Glorification of God:** The primary purpose of the Church is to worship and glorify God in spirit and in truth, recognizing His sovereignty and majesty.
- 2. Evangelism and Discipleship:** The Church is dedicated to spreading the Gospel of Jesus Christ and making disciples of all nations, teaching them to obey His commandments.
- 3. Christian Fellowship:** The Church seeks to foster a community of believers who support and encourage one another in faith, love, and good works.

4. Spiritual Growth: The Church is committed to facilitating spiritual growth and maturity among its members through biblical teaching, prayer, and the work of the Holy Spirit.

5. Compassion and Loving Our Neighbors: In obedience to Christ's command to love our neighbors, the Church shall engage in acts of compassion and mercy to alleviate human suffering and promote righteousness. The Church recognizes its responsibility to be a positive influence in the community, addressing physical, emotional, and spiritual needs through various outreach programs.

6. Ordinances: The Church shall observe the ordinances instituted by Christ, water baptism and the Lord's Supper (communion).

7. Unity of Believers: The Church shall strive for the unity of the Body of Christ, seeking to maintain the bond of peace and working towards reconciliation among believers.

8. Generally: To do everything necessary, proper, advisable, or convenient for the accomplishment of any of the purposes, or the attainment of any of the objectives, or the furtherance of any of the powers herein set forth, either alone or in association with others, and incidental to or pertaining to, or growing out of, or connected with, its business or powers, provided the same are not inconsistent with the laws of the State of Maryland.

Nothing herein contained shall be deemed or construed as authorizing, or permitting, or purporting to authorize or permit the corporation to carry on business, exercise any power, or do any act which the religious corporation may not, under the general laws of the State of Maryland, lawfully carry on, exercise, or do.

The provisions in **ARTICLE THREE Purposes** and **ARTICLE FOUR Powers** are to be construed both as purposes and powers and shall, except when otherwise expressed, be in no way limited or restricted by reference to or inference from the terms of said Articles or any other Article, but each of the purposes and powers, and the specifications herein contained of the purposes and powers are not intended to be, and shall not be held to be, in limitation of the general powers of religious corporations, or in limitation of the powers granted to religious corporations under the laws of the State of Maryland, but are intended to be, and shall be held to be, in furtherance thereof.

ARTICLE IV
Powers

The Trustees have the power to:

- (1) Have perpetual existence under the name **LIFE CHURCH CALVERT**;
- (2) Purchase, take, or acquire by gift, bequest, or in any other manner and hold any interest in any assets in the State;
- (3) Use, lease, mortgage, sell, or convey the assets in the manner that the trustees consider most conducive to the interest of **LIFE CHURCH CALVERT**;
- (4) Generally manage any assets of **LIFE CHURCH CALVERT**; and
- (5) Adopt rules and ordinances for conducting their affairs as necessary and convenient to accomplish the purpose of **LIFE CHURCH CALVERT**, including:
 - (i) Appointing the time and place of a meeting of its members; and
 - (ii) Determining the number of members necessary to constitute a quorum.

Instruments prohibiting sale, mortgage, or other disposition. -- The provisions of this section do not authorize any sale, mortgage, or other disposition of any asset of the religious corporation which is held under an instrument prohibiting that sale, mortgage, or other disposition.

By resolution, the trustees may authorize one or more of their members to:

- (1) Execute any instrument required to be executed by the trustees, including any deed, mortgage, or other conveyance of assets which are to be sold, transferred, or encumbered; and
- (2) Attest and affix to the instrument the corporate seal, if any.

ARTICLE V
Board of Trustees & Leadership Council

There shall be both a Board of Trustees and a Leadership Council. The affairs of Life Church Calvert shall be vested in a Board of Trustees and a Leadership Council, with the Board of Trustees to function in the capacity akin to that of a corporate board of directors, otherwise consistent with Subtitle 3. Religious Corporations, Corporations and Associations Article, Maryland Code, and with the Leadership Council to be responsible for the day-to-day operations and the principles of faith, generally.

ARTICLE VI

Board of Trustees

A. Board of Trustees: The Trustees shall act as a Board and exercise its powers as hereinafter set forth.

B. Number of Trustees: There shall be Seven (7) Trustees, Six (6) of whom shall be elected and One (1) of whom shall be the Senior Pastor. The Six (6) elected Trustees shall be elected by a majority vote of the Qualified Voting Members voting at an Annual Meeting of the membership.

C. Terms of Trustees: The Lead Pastor shall serve as a Trustee throughout his tenure as Lead Pastor. The Six (6) elected Trustees shall serve for staggered terms of Three (3) years. With the Annual Meeting of the membership of **LIFE CHURCH CALVERT**, 2024, following the adoption of the “Articles of Amendment and Restatement of Charter of Life Church Calvert” and these By-Laws: (a) Two (2) Trustees shall be elected for a term of Three (3) years; (b) Two (2) Trustees shall be elected for a term of Two (2) years, and; (c) Two (2) Trustees shall be elected for a term of One (1) year. Thereafter, at each successive Annual Meeting of the membership of **LIFE CHURCH CALVERT**, Two (2) Trustees shall be elected for a term of Three (3) years. The terms of Trustees shall coincide with the Annual Meeting of the membership.

D. Vacancies of Trustees: Vacancies of Trustees shall be filled by a majority vote of the continuing Trustees. Vacancy appointments shall serve until the following Annual Meeting of the membership of **LIFE CHURCH CALVERT**, at which time a Trustee shall be elected to serve the balance of the term of the Trustee created by such vacancy to the extent there is a remaining balance of such term.

E. Trustee Qualifications: Trustees shall be at least Twenty-One (21) years of age and shall have been a member of **LIFE CHURCH CALVERT** for a period of at least two (2) years and shall be a Qualified Voting Member. No person shall serve as a Trustee for more than two (2) consecutive terms. No person shall serve as a Trustee for more than a total of four (4) terms.

F. Election of Trustees: Trustees shall be elected by a majority vote of the Qualified Voting Members at the Annual Meeting of the membership of **LIFE CHURCH CALVERT**. Candidates for election as a Trustee shall be recommended by the Leadership Council subject to the approval of the Board of Trustees.

G. Trustee Selection Committee: The Leadership Council shall establish a Trustee Selection Committee to provide the names of qualified candidates and recommendations and considerations for nomination for election as a Trustee. In that connection, the Trustee Selection Committee shall seek and consider requests for nomination, recommendations, and comments, generally, from the Qualified Voting Members. The Trustee Selection Committee may communicate with the Qualified Voting Members by electronic means, including the Life Church Calvert website/app.

H. Chairman and Secretary: The Lead Pastor shall act as Chairman of the Board of Trustees. The Chairman shall preside at all meetings of the Board of Trustees. In the event of a vacancy of the Lead Pastor, the Board of Trustees may appoint a Trustee to serve as Chairman Pro Tempore.

The Board of Trustees shall select from among themselves a Secretary of the Board of Trustees. The Secretary of the Board of Trustees shall be charged with keeping the **Record Book** of Life Church Calvert and corporate records attendant to Articles and to By-Laws.

I. Meetings of the Board of Trustees: Meetings of the Board of Trustees shall be held at the Church Building, 35 Cox Road, Prince Frederick, Maryland or at such other location as may be established by the Board of Trustees. The Board of Trustees may provide for meetings to be held both in-person, and electronically. Regular meetings shall be held bi-monthly. Special Meetings of the Board of Trustees shall be held when called by the Chairman or by any four (4) Trustees. Unless exigent circumstances require otherwise, Special Meetings shall be held on not less than three (3) days' notice. Notices of meetings may be given in any manner reasonably calculated to notify the Trustees.

J. Actions of the Board of Trustees: Actions of the Board of Trustees shall be by resolution. Resolutions shall be adopted by majority vote of the members of the Board of Trustees entitled to vote, unless a greater percentage than a majority is specifically required by

the By-Laws or the Laws of the State of Maryland. All resolutions shall be kept in the **Record Book** of Life Church Calvert.

K. Quorum of the Board of Trustees: A minimum of four (4) Trustees present and voting shall constitute a quorum for actions to be taken by the Board of Trustees.

L. Actions of the Board of Trustees Taken Without a Meeting: At the discretion of the Chairman, actions of the Board of Trustees may be taken without a meeting, provided: (1) notice of any such proposed action is given to, or waived by, each Trustee; (2) each Trustees has the opportunity respond and vote on the proposed action, and; (3) at least four Trustees', or a greater number more than a majority if specifically required by the By-Laws or the Laws of the State of Maryland, vote to approve the proposed action. Any action so approved shall have the same effect as though taken at a regular meeting of the Board of Trustees.

M. Compensation of Trustees: No Trustee shall receive compensation for his/her service as a Trustee of **LIFE CHURCH CALVERT**. This limitation shall not apply to the Lead Pastor who shall receive such compensation as may be approved for his services, generally. This limitation shall not apply to any Trustee as may be approved for his/her services to **LIFE CHURCH CALVERT** in a capacity other than that as a Trustee. A Trustee may be reimbursed for his or her actual expenses incurred in the performance of his or her duties as a Trustee.

N. Generally: The Board of Trustees shall establish its own standards of conduct and attendance, and the failure to abide by such standards may serve as grounds for removal. Any removal of a Trustee from his/her position shall require a vote of seventy-five (75%) of all of the Trustees, exclusive of the Trustee being considered for removal. The Board of Trustees shall establish its own accepted methods of voting and notice, i.e., in person, electronically, by proxy. The Senior Pastor, who is both the Chairman of the Board of Trustees and the President of the Leadership Council, shall be entitled to vote on all matters of confirmation, approval and otherwise as the Leadership Council may submit to the Board of Trustees.

O. Record Book: The Board of Trustees shall: (1) keep an accurate **Record Book** of Life Church Calvert in which the proceedings and resolutions of Life Church Calvert are to be recorded, and maintained; (2) and, shall keep a file, of the Articles of Incorporation, the Articles

of Amendment and Restatement of Charter, the By-Laws, all amendments to either, and, like corporate documents. The contents of the **Record Book** may be published by electronic means, including the Life Church Calvert website/app., for inspection by the Members.

P. Annual Meeting of the Membership:

The inaugural Annual Meeting of the Membership shall be held on the fourth (4th) Monday of February 2024 at 7:00 p.m. The Annual Meeting of the Membership shall be held on the fourth (4th) Monday of February at 7:00 p.m. each year thereafter, subject however, to change of date and time by Resolution by the Board of Trustees. In the event of a change to the date or time of the Annual Meeting of the Membership, notice thereof shall be given to the Membership by electronic means, including, but not limited to, email and the **LIFE CHURCH CALVERT** website and app., in a timely manner. Weather events, for example, may require last minute changes and notice, whereas general changes in the date or time of the Annual Meeting of the Membership should allow for a thirty (30) day period for notice.

ARTICLE VII

Leadership Council

The Leadership Council shall, generally, be charged: with the day-to-day operations of **LIFE CHURCH CALVERT** and with all matters of faith and with the exercise of all pastoral functions, including but not limited to:

1. Spiritual Oversight:

- a. Pray for the spiritual well-being of the congregation.
- b. Support and encourage the spiritual growth of the church members.
- c. Provide guidance on matters of faith and doctrine.

2. Church Operations:

- a. Collaborate with the Elders/Pastors in decision-making and planning.
- b. Oversee the day-to-day operations of the church, including but not limited to worship services, ministries, and events.
- c. Review and present the church budget to the Board of Trustees for approval.

3. Leadership Development:

- a. Identify, recruit, and support potential leaders within the church.

b. Facilitate leadership training programs and initiatives.

4. Conflict Resolution:

- a. Address conflicts within the church in a biblical and loving manner.
- b. Seek resolution through prayer, mediation, and reconciliation.

A. Composition of Leadership Council: The Leadership Council shall be composed of the offices President, Vice President, Treasurer, and Secretary, together with Leadership Team Members.

1. President - the Senior Pastor of Life Church Calvert shall be the President of the Leadership Council. The President shall preside at all meetings of the Leadership Council.

2. Vice President – shall be an Elder of Life Church Calvert, appointed by the Leadership Council and confirmed by the Board of Trustees. The Vice-President shall serve in the absence or inability of the President.

3. Treasurer – shall be a Qualified Voting Member, appointed by the Leadership Council and confirmed by the Board of Trustees. The Treasurer shall: (a) have charge of and custody of all financial holdings, funds and securities of Life Church Calvert; (b) be responsible for the safe-keeping all financial holdings, funds and securities of Life Church Calvert; (c) shall receive all monies paid to, and/or received by Life Church Calvert; (d) shall deposit all such monies and financial assets in the name of Life Church Calvert in a bank or other federally insured financial institution as approved by the Board of Trustees. The Treasurer shall not have the authority to sign checks, make withdrawals, transfer funds, or the like, on behalf of Life Church Calvert.

4. Secretary - shall be a Qualified Voting Member, appointed by the Leadership Council and confirmed by the Board of Trustees. The Secretary: shall keep minutes of the meetings of the Leadership Council; shall issue all notices as may be required to be made to the Members; shall keep a register of names and addresses of all Members who may provide such information; shall be the custodian, and shall keep a record of, the Voting Members of Life Church, together with all executed voter registration forms; and, shall, generally, serve as the custodian of all records of Life Church Calvert, with the

exception of the records required to be recorded in the **Record Book** or otherwise kept by the Secretary of the Board of Trustees.

5. Leadership Team Member – shall be a Qualified Voting Member, appointed by the Leadership Council to serve in any capacity as may be established, without any requirement for approval or confirmation by the Board of the Trustees.

B. Committees: The Leadership Council may establish Committees and Committee Chairpersons, Teams and Team Leaders, Ministries and Ministry Leaders, or the like. In connection therewith the Leadership Council shall establish the purposes, the functions, the manners of operation, the personnel, and otherwise as appropriate.

C. Annual Budget: The Leadership Council shall prepare a proposed Annual Budget and submit the same to the Board of Trustees for approval at least sixty (60) days in advance of the Annual Meeting of the Membership. Upon approval by the Board of Trustees of a proposed Annual Budget, Notice shall be provided to the Qualified Voting Members of Life Church Calvert for approval by a majority vote at the Annual Meeting.

D. Expenditures: The President of the Leadership Council shall have the authority to sign checks, generally, on behalf of Life Church Calvert. The Board of Trustees may approve and authorize the Vice President of the Leadership Council and/or any other member of the Leadership Council to have such authority to sign checks as may be deemed appropriate, exclusive of the Treasurer of the Leadership Council.

Generally, the Leadership Council shall be free to make all expenditures as set out in the Annual Budget as approved by a vote of the Qualified Voting Members of Life Church Calvert without further approval by the Board of Trustees.

Expenditures not included in the Annual Budget in excess of One Thousand (\$1,000) Dollars shall be subject to approval by the Board of Trustees.

Expenditures and matters attendant to the purchase, sale, mortgage, lease, or transfer of any interest in real property shall be subject to approval by a majority vote of the Trustees.

The Leadership Council may deem it appropriate to submit and may submit any matter to the Board of Trustees for approval or confirmation as it may deem appropriate. The submission of any matters to the Board of Trustees, for which approval or confirmation is not required, shall

not be the basis for establishing a course of conduct that would require approval or confirmation in the future.

E. Employment Handbook: The Leadership Council shall prepare an Employment Manual to address matters attendant to the employer/employee relationship. Such Employment Manual and all amendments thereto shall be subject to approval by the Board of Trustees.

ARTICLE VIII

Pastors

A. Lead Pastor: The Lead Pastor shall lead **LIFE CHURCH CALVERT** to function as a Christian Church.

B. Qualifications:

1. Spiritual Character:

- a. Must be a mature and committed follower of Jesus Christ, demonstrating a vibrant and growing personal relationship with Him.
- b. Exhibits a lifestyle consistent with the biblical qualifications for leadership, as outlined in 1 Timothy 3:1-7 and Titus 1:6-9.

2. Doctrinal Soundness:

- a. Holds firm and unwavering convictions in alignment with the fundamental tenets of the Christian faith.
- b. Possesses an understanding of Scripture and the ability to articulate and teach biblical truths.

3. Educational Qualifications:

- a. Holds a degree from an accredited institution.
- b. Demonstrates a commitment to ongoing education and personal development.

4. Pastoral Experience:

- a. Has a proven track record of effective pastoral ministry, demonstrating the ability to shepherd and care for a diverse congregation.
- b. Exhibits competence in preaching, teaching, and guiding the church in spiritual formation.

5. Leadership Skills:

a. Displays leadership qualities, capable of casting a compelling vision and providing strategic direction for the church.

b. Demonstrates effective organizational and administrative skills in managing church resources and programs.

6. Relational Competence:

a. Possesses excellent interpersonal skills, fostering healthy relationships with church members, staff, and the broader community.

b. Shows empathy, compassion, and a genuine love for people.

7. Communication Skills:

a. Communicates with clarity, relevance, and authenticity in both written and spoken forms.

b. Has the ability to connect with diverse audiences, effectively conveying biblical truths in a relatable manner.

8. Team Collaboration:

a. Works well in a team environment, promoting unity, and encouraging the development of leaders within the church.

b. Values and fosters a collaborative approach to decision-making and ministry implementation.

9. Commitment to Outreach and Missions:

a. Demonstrates a passion for local and global outreach, seeking opportunities to engage the church in impactful community service and mission endeavors.

b. Encourages the congregation to live out the Great Commission (Matthew 28:19-20).

10. Personal Integrity:

a. Upholds a high standard of personal integrity, honesty, and accountability in all areas of life.

b. Maintains a reputation beyond reproach both within the church and the broader community.

11. Cultural Relevance:

- a. Understands and engages with the cultural context in which the church operates.
- b. Demonstrates the ability to apply biblical principles to contemporary issues.

12. Prayerful Discernment:

- a. Seeks the guidance of the Holy Spirit through prayer, demonstrating a reliance on God's wisdom in decision-making and leadership.

C. Term: The term of the Lead Pastor shall be indeterminate.

D. Resignation: The Lead Pastor may resign at any time, preferably with at least thirty (30) days' notice.

E. Recall of Lead Pastor: Upon written petition of at least seventy-five (75%) percent of the elected Trustees, or upon a written petition signed by at least twenty (20%) of the Qualified Voting Members, a vote shall be held to recall the Lead Pastor. A vote to recall the Lead Pastor may be held at the Annual Meeting or at a Special Meeting of the Membership called for that purpose. Notice of any meeting to recall the Lead Pastor shall be provided to the Qualified Voting Members at least fifteen (15) days in advance of the meeting and shall include that the purpose of the meeting is to recall the Lead Pastor. The Notice may include such background information as may be deemed appropriate. Approval to the recall of the Lead Pastor shall require the affirmative vote of at least seventy-five (75%) percent of the Qualified Voting Members voting at the meeting. Voting may be by secret ballot or may be by voice vote at the discretion of the presiding officer of the meeting.

F. Vacancy: A vacancy may occur due to death, disability, retirement, resignation, recall or otherwise requiring the selection of a Lead Pastor. In the event of a vacancy of the Lead Pastor, the Vice President of the Leadership Council shall serve as the Interim Lead Pastor of Life Church Calvert until a Lead Pastor is elected by the Qualified Voting Members.

G. Leadership Council - Pastor Selection Committee: In the event of a vacancy of the Lead Pastor, the Leadership Council shall establish a Pastor Selection Committee. The

Pastor Selection Committee shall submit the name of one candidate, with a report, for Lead Pastor to the Board of Trustees for approval. Upon approval by the Board of Trustees by a majority vote: the candidate shall be declared to be the Approved Nominee to Serve as Lead Pastor of Life Church Calvert; a meeting of the Membership of **LIFE CHURCH CALVERT** shall be called for the purpose of electing a Lead Pastor of Life of Life Church. Notice of the Meeting of Membership, which may be specially called or may coincide with the annual meeting of the membership, shall be provided at least fifteen (15) days in advance of the meeting. The Notice shall include the name of the Approved Nominee to Serve as Lead Pastor of Life Church Calvert, together with pertinent facts and background information which were at the basis of the approved nomination. Approval of the Nominee as Lead Pastor shall require the affirmative vote of a majority of the Qualified Voting Members voting at the meeting.

H. Associate Pastors: The Leadership Council may appoint Elders to serve in the capacity of associate pastors. The appointment of Elders shall be subject to approval by the Board of Trustees. Elders may be removed, replaced, or dismissed at the discretion of the Leadership Council without the approval of the Board of Trustees.

ARTICLE IX

Membership

A. Membership: Any person who wishes to attend **LIFE CHURCH CALVERT** and who wishes to be a member of **LIFE CHURCH CALVERT** may become a member of **LIFE CHURCH CALVERT**.

B. Qualified Voting Members - Requirements: Any member of **LIFE CHURCH CALVERT** who is at least Eighteen (18) years of age and has been attending **LIFE CHURCH CALVERT** for a period of at least Six (6) Months and who shall have attended at least seventy-five (75%) percent of the Sunday services in person, or on-line, may register to be a Qualified Voting Member of Life Church. The form of registration: (1) shall be approved by the Board of Trustees; (2) shall require the members name, address, phone number and email address or other contact information; (3) may provide for matters of notice, attendance, and voting at Annual

Meetings and Special Meetings; (4) and shall require an affirmation as to eligibility and an affirmation of faith.

A member may be removed as a Qualified Voting Member: (1) at the request of the member; (2) due to death of the member; (3) due to such medical condition as may make the member physically or mentally unable to participate as a voting member; (3) due to the members failure to maintain attendance of seventy-five (75%) percent of the Sunday services in person, or on-line, however, exceptions may be made for members of the military, for members who may be temporarily unable to attend Sunday services in person, or on-line, due to a medical condition or to medical treatment; or, for such other like involuntary absence of a member.

C. Code of Conduct: The Leadership Council shall develop a Code of Conduct by which any, and all, persons who attend any function or activity of Life Church Calvert are expected to comply and the consequences of a failure to comply. The Code of Conduct shall be subject to the approval of the Board of Trustees.

D. Annual Meeting of the Membership: The annual meeting of the membership of **LIFE CHURCH CALVERT** shall be held at the Church Building, 35 Cox Road, Prince Frederick, Maryland on the fourth Sunday of January each year at 1:00 p.m.

E. Special Meetings of the Membership: Special Meetings of the Membership shall be called at the request of the Chairman of the Board of Trustees or by a majority vote of the Board of Trustees.

F. Notice of Meetings: Notices of Meetings of the Membership shall be published on the Life Church Calvert internet web site/app. Notices to Qualified Voting Members; shall be made at least fifteen (15) days in advance of the meeting; shall be given in any manner approved by the Member as set out in the Member's voting registration form, including, the Life Church Calvert internet web site/app, by email, or by other electronic means, or, alternatively, by delivery to the Member in person, by delivery to the Member's residence or usual place of business or by mailing.

G. Attendance and Voting: Attendance and voting at Meetings of the Membership may be in person or electronically. Subject to approval by the Board of Trustees, the Leadership

Council shall develop the means and manner by which Qualified Voting Members can attend meetings of the Membership electronically and can vote securely from a remote location, either secretly or by “voice” vote. Voting may be by secret ballot or may be by voice vote at the discretion of the presiding officer of a meeting of the Membership.

H. Quorum: The attendance of Twenty (20%) percent of the total number Qualified Voting Members of Life Church Calvert at a Meeting of the Members shall constitute a quorum.

ARTICLE X **Amendments**

The Leadership Council shall submit charged with submitting such Amendments to the Articles or By-Laws as may be deemed appropriate, with a report, to the Board of Trustees for approval. Upon approval by the Board of Trustees by a majority vote, such amendment shall be submitted for a vote by the membership at a meeting of the Membership of **LIFE CHURCH CALVERT**. Notice of the Meeting of Membership, which may be specially called or may coincide with the annual meeting of the membership, shall be provided at least fifteen (15) days in advance of the meeting. The Notice shall include the proposed Amendment, together with pertinent facts and information as deemed appropriate. Adoption of the Amendment shall require the affirmative vote of a majority of the Qualified Voting Members voting at the meeting. The appointment of a resident agent or a change of address of a resident agent shall only require approval by the Board of Trustees by a majority vote.

ARTICLE XI **Fiscal Year**

The fiscal year for **LIFE CHURCH CALVERT** shall be from January 1st through December 31st every year.

ARTICLE XII **Indemnification**

LIFE CHURCH CALVERT shall generally have the power to indemnify and hold harmless any present or past Trustee, Officer, Employee, Agent or other person who has acted on behalf of **LIFE CHURCH CALVERT**. Such power shall include the right to provide for

insurance attendant thereto. The terms and provisions of which shall be established by Resolution of the Board of Trustees.

ATTESTATION

IN WITNESS WHEREOF, these **LIFE CHURCH CALVERT BY-LAWS** having been declared advisable by Resolution of the Board of Trustees dated February , 2024, and that Notice of a meeting attendant thereto having been given to the members of **LIFE CHURCH CALVERT** and these **LIFE CHURCH CALVERT BY-LAWS** having been approved by an affirmative vote of a majority of the adult members present at the meeting, we, the Trustees of **LIFE CHURCH CALVERT**, hereby declare these **LIFE CHURCH CALVERT BY-LAWS** to be adopted.

WITNESS:

TRUSTEES:

_____(SEAL)
STEPHEN L. FORRESTER, JR.

_____(SEAL)
GREG RUSSELL

_____(SEAL)
ROY HINKLE

_____(SEAL)
LISA EVERHART

_____(SEAL)
CALVIN RICE

MARK BRANNON (SEAL)

DENISE FULLER (SEAL)